

## **Respect in Sport Policy**

### **Definitions**

#### **1. The following have these meanings in the policy:**

- a) “Coach” - Any club member who is registered as “in training,” “trained” or “certified” within the NCCP coaching scheme and who is actively involved in delivering coaching to individuals or groups. Or, any club member who, though not registered in the NCCP scheme, is actively involved on a regular or repetitive basis in delivering coaching to individuals or groups. Or any person, other than a player’s parent or legal guardian, who acts as a chaperone to a player deemed to be a “Youth” under Bowls Canada Boulingrin’s definitions is deemed to be a “Coach” for the purposes of this Policy and must have taken the Respect in Sport training.
- b) “Umpire” - individuals who carry out the laws of the sport of bowls
- c) “Board member” – member of the Bowls Saskatchewan Board of Directors
- d) “Club Executive member” - member of a Club Executive

### **Purpose of the Policy:**

Bowls Saskatchewan is committed to creating a sport environment in which all individuals are treated with respect and dignity. Board members, club executive members, coaches, and umpires have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

Bowls Saskatchewan requires that all board members, club executive members, coaches, and umpires participating in Lawn Bowls have completed the online Respect in Sport (RiS) certification (or equivalency).

### **Scope and Application:**

1. The policy applies to all coaches, umpires, board and club executive members registered or named on an official sport roster under the membership jurisdiction of Bowls Saskatchewan.
2. Coaches, umpires, board and club executive members not holding valid certification will have until **December 31<sup>st</sup>** of the current year to complete the RiS certification training or training equivalency.
3. Bowls Saskatchewan is responsible for setting out the communication strategy specific to the certification requirements and deadline.

### **Enforcement:**

- Any coach and umpire not having RiS certification (or equivalency) by the deadline established will be removed as a coach/umpire until such time that the course is completed.
- Any board or club executive member not having RiS certification (or equivalency) by the deadline established will be required to temporarily resign the Board and/or club Executive until the course is completed.
- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with Bowls Saskatchewan’s policy.

### **RiS Administration:**

Bowls Saskatchewan’s Office staff will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

### **Review and Approval:**

This policy was amended by the Bowls Saskatchewan Board of Directors on May 16<sup>th</sup>, 2021 and will be reviewed on an annual basis.